



**International Adoption Guides, Inc.**  
A SOUTH CAROLINA Licensed Agency #100883001

21 East Woodrow Avenue \* Belmont, NC 28012 \* (704) 829-7880

## **MEET OUR STAFF**



**IAG's Executive Director**, Mary Mooney, has been an advocate for adoptive families since 1998 and working directly with adoptive parents since 2002. Her background is in mental health and social work issues. As the executive director, Mary assures that agency policies and procedures remain in line with the ever changing regulations governing international adoptions. Mary also is a strong advocate for the many humanitarian aid projects IAG is involved in.



**IAG's Program Manager**, Jim Harding, adopted his own two children in 1997 from Kazakhstan. In 1999 he began his mission to help loving families adopt the world's orphan children and since that time has been directly involved with the placement of over 2000 children from all over the world. Jim has a strong background in management with over 30 years experience and success. He is personally involved in the day to day operations both here and Ethiopia and Kazakhstan insuring our staff in both countries is providing the proper level of care for our children and our travelling families. He is a frequent traveler to both countries, and has been involved in the building of 9 Little Tykes Playgrounds in the orphanages of Kazakhstan.



**IAG's Social Work Supervisor**, Vanessa Shoop, has been an advocate for healthy families for nine years and working with foster care and adoption for 3 years. As a Licensed Social Worker with an emphasis on mental health, Vanessa has helped numerous families deal with separation, connection, illness, behavior problems, and other challenging issues. As a new mother, Vanessa is learning even more about the responsibilities of parenthood.



**IAG's Office Manager**, Temple Post, is the bio mother of her little girl and adoptive mom of her Kazakh son. Temple has been working in the adoption field for the past 8 years, personally helping hundreds of adoptive parents fulfill their dreams. Her communication skills, her empathy, her organization will all go towards making your adoption process a smooth one.



**Adoption Coordinator, Leigh Ann Stachowiak**, is the adoptive mother of two! Her years as an adoptive mother and her love for the children will make the process a smooth one for you.



**Adoption Coordinator, Susan Cotten**, has been a part of our team since 2000. She is an adoptive mom, a former teacher, fluent in Spanish, and offers invaluable help to our clients during their process! Susan is empathetic to her family's needs throughout the adoption journey and will be with you every step of the way!



**IAG's Overseas Staff in Ethiopia** are ready to take hold of your hand from the moment you arrive to the moment you are leaving for home with your child. Like all of us involved with IAG, they are working for their love of the children. We have all seen the faces of these beautiful Ethiopian children and have dedicated our lives to working tirelessly to helping them find their Forever families.



**IAG's Partners in Kazakhstan** have been working in the adoption field since 1997, facilitating Jim Harding's adoption and two thousand more since. They are three sisters, a lawyer, a doctor and an accountant. Together they form a dynamic team that has been recognized year after year by the US Embassy as being the best, and also by the Kazakhstan Ministry of Foreign Affairs for their humanitarian aid work.